



# Board of County Commissioners Agenda Request

**6A**  
Agenda Item #

**Requested Meeting Date:** 8/24/2021

**Title of Item:** Personnel Committee Recommendations (HWY Job Reclassifications)

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	<b>Action Requested:</b> <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <small>*provide copy of hearing notice that was published</small>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
<b>Submitted by:</b> Jessica Seibert		<b>Department:</b> Administration
<b>Presenter (Name and Title):</b> Jessica Seibert and/or John Welle		<b>Estimated Time Needed:</b> 10 minutes
<b>Summary of Issue:</b> <p>The Personnel Committee recommends the following job reclassifications:</p> <p>Office Assistant V (retitle from IV), Grade 5 (from Gr 4)          Equipment Operator, Grade 5 (from Gr 4)          Mechanic, Grade 5 (from Gr 4)          Chief Mechanic, Grade 6 (from Gr 5)          Engineering Technician, Grade 6 (from Gr 5)          Sr. Engineering Technician, Grade 8 (from Gr 6)</p> <p>The Local 49 agreement and personnel policy (covering all job classes listed above) states an employee whose job classification is upgraded will be placed on the step in the new pay range that results in at least a \$0.75 per hour increase.</p>		
<b>Alternatives, Options, Effects on Others/Comments:</b>  		
<b>Recommended Action/Motion:</b> Motion to approve the job reclassifications as listed above.		
<b>Financial Impact:</b> Is there a cost associated with this request? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No What is the total cost, with tax and shipping? \$ 19,924 + PERA/Fica/Soc. Sec in 2021 Is this budgeted? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <i>Please Explain:</i>		

Legally binding agreements must have County Attorney approval prior to submission.